

● LAUNCH & LEARN · FREE CLASS

INDEPENDENT CONTRACTORS & EMPLOYEES

Worker misclassification is one of the costliest mistakes a small business can make. Learn to navigate the differences with confidence.

DATE	TIME	WHERE	COST
Friday, August 14, 2026	12:00 PM PT	Live on Zoom	Free

What we'll cover

01

The characteristics

What actually distinguishes a contractor from an employee.

02

Misclassification penalties

The real cost of getting it wrong.

03

WA wage rules

Washington wage requirements, tips, and service charges.

04

Protected leave

Leave obligations and Seattle's Independent Contractor Ordinance.

Bring your scenarios — we'll work through real classification questions.

SAVE YOUR SEAT

Free and live on Zoom — seats are limited.



SCAN TO REGISTER

Register freelaunchindustries.biz/Resources/Classes